



FUTURE BOARD LEADERS

NEW VOICES for IRISH CHARITY BOARDS

2025 BOARD TRAINING & PLACEMENT PROGRAMME

PROGRAMME OVERVIEW



- ▶ **Boardmatch Ireland** and **The Leadership Academy** co-developed the **Future Board Leaders Programme** to promote diversity within Irish charity boards by encouraging the engagement of new and underrepresented voices.
- ▶ All programme participants will attend preparation sessions and an accredited training course to support them in their new board role.

PARTICIPATION IN THIS PROGRAMME IS COMPLETELY FREE TO BOTH CANDIDATES AND CHARITIES

WHAT IS A CHARITY TRUSTEE?



- ▶ A charity trustee is also known as a board member of a charity.
- ▶ Charity trustees are volunteers who, as a board, are collectively responsible for the oversight of the charity.
- ▶ Charity trustees meet as a board to support the development of the charity and make decisions on how the charity will deliver their services, where they will source their funding and how they will communicate their work to the public.
- ▶ The board guides the governance and strategic direction of the charity.

"CHARITY TRUSTEES ARE THE PEOPLE WHO ULTIMATELY EXERCISE CONTROL OVER, AND ARE LEGALLY RESPONSIBLE FOR, THE CHARITY."

THE CHARITIES REGULATOR

WHY SHOULD YOU APPLY TO BE A CANDIDATE?



No one is born a charity trustee. Everyone has something to offer a charity board. If you're interested in making a difference in your community or contributing to the development of a cause you are passionate about, being a charity trustee is a great way to do this.

- ▶ Make a valuable contribution to the charity sector.
- ▶ Ignite your passion! -- It feels good to volunteer.
- ▶ Strengthen and gain new skills.
- ▶ Share your knowledge and experience.
- ▶ Network and meet new people.
- ▶ Increase your understanding of the boardroom environment.

WHY SHOULD YOUR CHARITY TAKE PART?



- ▶ In order for Irish charity boards to be fully representative of their communities and stakeholders, **boards should embrace an open board recruitment process**, welcoming a wide range of prospective candidates.
- ▶ The **Future Board Leaders Programme** will introduce you to a new candidate that you may have not connected with elsewhere. This candidate will be capable, interested in your organisation, and have received governance training.

ALL PARTICIPATING CHARITIES MUST FOLLOW A SUPPORTED INDUCTION PROCESS FOR THEIR NEW CHARITY TRUSTEE.

ALL PARTICIPATING CHARITIES MUST PROVIDE AN EXISTING TRUSTEE TO MENTOR THEIR NEW TRUSTEE FOR THEIR FIRST YEAR.

READY TO APPLY?



Don't rule yourself out! If you have an interest in participating in this programme, apply below to find out more.

Follow the below links to complete your expression of interest in the programme. You will then be contacted about next steps.

**CANDIDATE
APPLICATION**

**CHARITY
APPLICATION**



The Leadership Academy is powered by The Wheel, Ireland's national association of community and voluntary organisations, charities, and social enterprises.

A space for leaders from across the nonprofit sector at all stages in their leadership journey, we bring people together to learn from and inspire each other.

We provide opportunities to discuss key leadership challenges, as well as cutting-edge development opportunities, networking, training, information, and support.

leadersacademy.ie



Boardmatch Ireland is a registered charity that works to upskill charity and not-for-profit boards by connecting enthusiastic and skilled volunteers with organisations that have board vacancies.

We believe that skills are transferrable across sectors and that board volunteering is an opportunity to not only give back to a cause you are passionate about, but also learn new skills and grow your networks.

It's a win-win for both the individual and the charity!

boardmatch.ie