

# CHAIR Q&A

## ADAM GRENNAN

### CHAIR OF HUGG

---



**"I was looking for an organisation that was making a difference in people's lives, somewhere I felt I could make a useful contribution. HUGG seemed to be a natural fit."**

#### **How did you find out about the Chair opportunity? Why did you decide to go forward for the role?**

I was looking for an organisation that was making a difference in people's lives, somewhere I felt I could make a useful contribution. HUGG seemed to be a natural fit. I was introduced to Fiona Tuomey, CEO of HUGG, at a Boardmatch event in late 2019. I had just retired from an executive role in a commercial company.

#### **How did you find the transition "diving" into the Chair role?**

It was obvious from the conversations I had with Fiona and another Board Member that there was a lot to do, and I was very happy to be a part of it.

#### **Did you undertake any training?**

By the time I joined HUGG I already had six years' experience as an ordinary Board member with other NFP and voluntary organisations.



### **What piece of advice did you get as a Chair that was key in your role?**

Joining forums or networks where you could meet other Chairs is very useful. I joined a Chairs Forum with Carmichael this year.

### **What has been the positive aspects to the role?**

As HUGG has grown and developed it has been wonderful to see the positive response from all our stakeholders, volunteers who work with us, our Board Members and the myriad of organisations we collaborate with.

### **Has there been any challenges?**

Every organisation has challenges. HUGG is no different. What matters is how you respond to them.

### **What advice would you give to someone who is thinking about joining a Board as a First Time Chair?**

Recruit a Board that has the skills and experience you need to evolve the organisation.