



**BOARD  
MATCH**

**2021**  
ANNUAL REPORT

## CEO & CHAIR WELCOME

Welcome to our 2021 Annual Report, little did we know we would be facing the same challenges from 2020. Boardmatch showed its strength and creativity in 2020 and replicated this in 2021, in being able to quickly adapt to online service delivery and to continue to support all our charities, not-for-profits and candidates throughout 2021. In 2021, we really wanted to take the learnings from the previous year, gather all the positives and incorporate them into everyday successes for Boardmatch.

The not-for-profit and charity sector has continued to rally together and be innovative where they had to be to ensure overall impact was not compromised. The sector has really stood up in a time of great challenge for many in our communities. Boardmatch is delighted to be part of The We Act campaign established in 2020. The emergence of the We Act campaign by the sector for the sector was in a response to covid, a way to highlight the important part the sector plays in society.

2021 was another record-breaking year for Boardmatch in many ways, all services surpassed expectations with the increase in demand once again. We facilitated the appointment of 360 board appointments, this is an increase of 12% on

2020, our Premium search making up 20% of the matches. We are very thankful to our corporate partner, Arthur Cox for enabling us to facilitate these matches and continue our work throughout the sector.

While it is fantastic to see the increase, the most important aspect of this is that increased individuals are seeking board roles in the sector. This is encouraging and assists Boardmatch in brainstorming new and innovative ways to connect candidates with charities and not-for-profits.

For Boardmatch, being forced into an online world has enabled us to reach national audiences. We were delighted to have Goodbody as our Trustee Network sponsor and being able to support our webinars and seminars.

The staff and board spent the last 6 months of the year developing a new strategy to set the organisation on a new ambitious journey for the next 3 years. It was a positive process involving looking back at the trends of the last couple of years, taking the positives and brainstorming how we move forward to continue to highlight Boardmatch as an integral part of the not-for-profit and charity sector.



**Eva Gurn,**  
CEO



**Fred Karlsson,**  
Chairperson

# GOVERNANCE

Boardmatch is overseen by the Board of Charity Trustees whose responsibility is to set the overall strategic direction of the organisation. To streamline the work of the Board and to keep the board meetings effective, Boardmatch has two specialist committees to assist with the workload – the Finance, Audit and Risk Committee and the Governance and Nominations Committee.

In 2021, the Board met 8 times, Finance Committee met 5 times, and Governance and Nominations Committee met 4 times..

In late 2021, Boardmatch completed a board skills audit as part of our recruitment process. The Governance & Nominations Committee will complete the overseeing of our board recruitment process in early 2022.

Boardmatch was delighted to work on the new strategy for the last six months of 2021, looking forward to beginning the new 3-year strategy in January 2022 (2022-2024).

# GOVERNANCE & COMPLIANCE

- Registered Company Limited by Guarantee without a share capital (Company number 400151)
- Registered with the Charities Regulatory Authority (Registered Charity Number 20058968)
- Registered charity with Revenue (CHY number 16398)
- Applied Charities SORP (FRS102) to our financial statements.
- Compliant with the Charities Regulator’s Code of Governance.

# OUR TRUSTEES



**Fred Karlsson,**  
Chairperson



**Sarah O'Connor,**  
Company Secretary  
*(Term ended, March 2021)  
(Resigned from the Board,  
March 2021)*



**Maura McLaughlin,**  
Company Secretary  
*(Term started March 2021)  
(Joined the Board,  
January 2021)*



**Michael McDonagh**



**David Owens**



**Brendan Lawlor**



**Felicity McGrath**



**Martina Maher**



**Liz Roche**

# MEET THE TEAM



**Eva Gurn, CEO**

Eva joined Boardmatch Ireland in 2011 and is the longest serving employee at Boardmatch. Eva was promoted to CEO in 2018 having held the position of Director since 2015. Eva is responsible for the overall strategic direction of Boardmatch, ensuring it achieves its objectives and continues to strengthen boards and make them more diverse. Eva is passionate about how boards recruit, engaging new audiences to volunteer on boards and innovative in the ways we can do it.



**Caradh O'Donovan,**  
Premium Search Manager

Caradh joined the team in November 2021. She has thirteen years' experience working in the Sport and Not-For-Profit sector and manages the Premium Search service within Boardmatch Ireland.



**Hannah Coleman,**  
Communications & Development Manager

Hannah joined the Boardmatch Ireland team in March 2017. Hannah oversees all aspects of Boardmatch's marketing and communications, as well as the free matching website for candidates and charities, board training, and board effectiveness reviews.



**Michelle Staunton,**  
Leadership Development Programme Manager

Michelle joined the team in March 2021. With expertise in HR, organisation behaviour, and programme development, she oversees the Boardmatch Leadership Development Programme. Supporting participants, understanding their interests and motivations, Michelle engages with leadership teams in non-profit organisations to identify the best Board opportunities for each participant.



## 2021 AT A GLANCE

**360** ▶  
not-for-profit board  
appointments

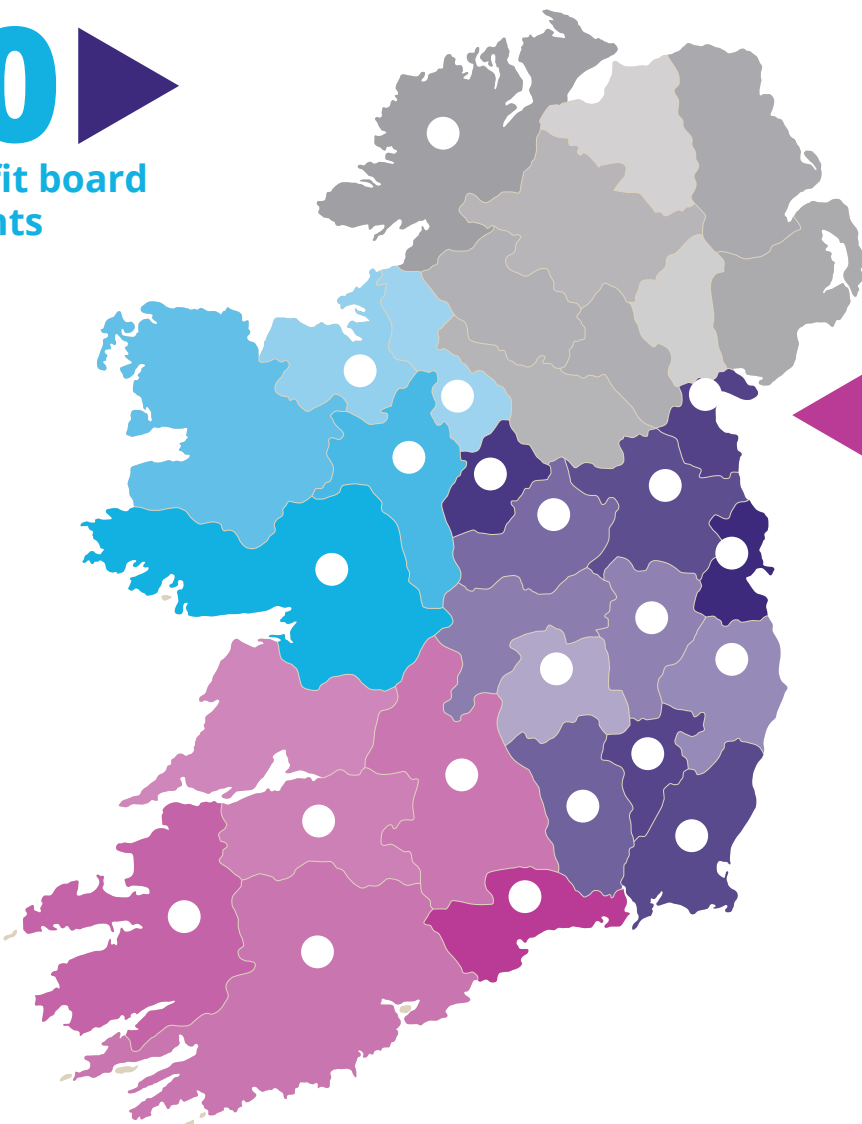
**68%**  
Dublin

**13%**  
Leinster

**13%**  
Munster

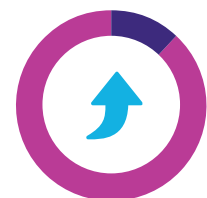
**5%**  
Connacht

**1%**  
Ulster

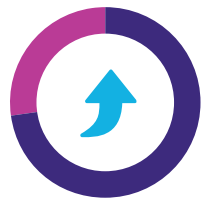


**21**  
Counties

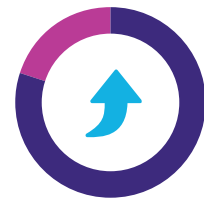
Carlow  
Cork  
Donegal  
Dublin  
Galway  
Kerry  
Kildare  
Kilkenny  
Laois  
Leitrim  
Limerick  
Longford  
Louth  
Meath  
Roscommon  
Sligo  
Tipperary  
Waterford  
Westmeath  
Wexford  
Wicklow



**12%**  
increase on  
2020 board  
appointments  
overall



**73%**  
increase on  
2020 board  
appointments  
in Munster



**80%**  
increase on  
2020 board  
appointments  
in Connacht

## 360 BOARD APPOINTMENTS BREAKDOWN

**273** Free  
Matching  
website

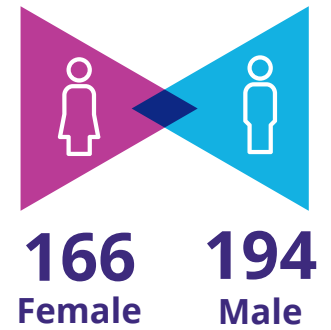
**71** Premium  
Search

**16** Leadership  
Development  
Programme



Oldest  
appointee

Youngest  
appointee



**166**  
Female

**194**  
Male

**21** different areas of  
not-for-profit focus,  
including:

  
environment  
sustainability

  
children &  
families

  
healthcare

  
housing

  
animal  
welfare

  
education,  
training & research

  
disability

  
LGBTQI

**465** people completed  
our accredited training  
for not-for-profit boards



**186** attended  
Trustee Training

**82** attended Financial  
Governance Training

**30** attended  
Chair Training

**40** attended CEO  
& Chair Training

**127** attended In-house  
Board Training




## FOCUS ON CHARITIES – FREE MATCHING WEBSITE

Our Free Matching Website for charities and not-for-profit organisations is our primary board recruitment service.

Website activity continued to grow in 2021, with a 12% increase in board placements through the website, compared to 2020. Our Free Matching Website provides charities and not-for-profits the opportunity to expand their networks and connect with individuals looking to volunteer their time and expertise to not-for-profit boards and committees. Our website is Ireland's largest database of not-for-profit board opportunities, with over 450 board and committee vacancies advertised each year and over 3,000 registered candidates.

To find out more about our Free Matching Website, contact us at [hello@boardmatch.ie](mailto:hello@boardmatch.ie)

 **273** appointments in 2021  
**12%** increase on 2020

## SHOUTOUT

"ShoutOut used Boardmatch over summer 2021 as part of a major recruitment drive. We were pleasantly surprised by the high quality of candidates who applied through the platform, and we are so delighted with our new recruits. We had a very hard time narrowing down the applications we received because the candidates were all so impressive! In total, we brought on 4 recruits via Boardmatch and they have brought so much to our organisation. We would use Boardmatch again in a heartbeat, and we don't quite know what we'd do without it. It is remarkably easy to use and makes the process seamless. The Boardmatch staff were so helpful too, resolving our initial queries and tidying our account details efficiently and smartly. This service is invaluable to charities, particularly small ones such as ourselves who couldn't afford to recruit via paid platforms. We hope to take advantage of training and other opportunities through Boardmatch this year too."

**Aifric Ní Chríodáin,**  
Executive Director, ShoutOut



## FOCUS ON FREE WEBSITE CHARITIES

## DYSPRAXIA/DCD IRELAND

"Boardmatch have provided an important service to us in helping us to find high quality board members with a range of skills relevant to our needs. Boardmatch gives us a unique platform to advertise our charity and to attract applicants who identify with our vision and goals. We have successfully recruited new board members who are willing to give their time and expertise to assist us in continuously improving the services we provide to our members and clients."

**Sharon Lane, Chief Executive Officer,**  
Dyspraxia/DCD Ireland



## IRISH ENVIRONMENTAL NETWORK

"We were delighted with the response and the calibre of the candidates that Boardmatch found for us. This is the first time that we have appointed a director from outside of our membership and the process went very smoothly for us."

**Justin Byrne,**  
Chief Operating Officer,  
Irish Environmental Network



## ACTIONAID IRELAND

"Boardmatch plays a very important part in assisting ActionAid Ireland reach a wider audience and talent pool when replenishing our Board membership; the site and the support offered are very helpful and effective."

**ActionAid Ireland**

**act:onaid**

*Below: Women gather at a coffee site, a non-profit coffee collective with the aim of empowering Congolese women in Hala, Democratic of Congo.*


*Credit: Pamela Tulizo, ActionAid.*





## FOCUS ON CHARITIES – PREMIUM SEARCH

The Premium Search service is a fully managed board recruitment service delivered by Boardmatch on behalf of not-for-profit organisations.

 **71** appointments in 2021  
**20%** increase on 2020

The Premium Search service has a 100% success rate to date in finding trustees for not-for-profit boards. The service enables Boards to focus on their other governance responsibilities whilst their board recruitment is taken care of by an experienced Premium Search Manager.

In 2021 the Premium Search service operated across eight counties in Ireland working with 36 organisations and placed 71 people on Charity Boards. 2021 saw a 20% increase in the amount of candidates placed on not-for-profit Boards through the Premium Search service. Of the organisations that accessed the service, 70% were new clients to the service and 30% were returning clients.

In 2021, the average charity approached Premium to find 2 new trustees for their board, with 15% seeking more than 3 new trustees for the board.

We saw an increase yet again in the number of organisations seeking new Chairs – this can be a hard task and very time consuming for an organisation, so we were delighted to be able to assist these charities. Many of our new Chair appointments attended our Chair training to ensure they were refreshed in the area and ready to lead their new boards.

Boardmatch worked with a variety of organisations of different sizes throughout 2021 - as evidenced in our Premium Search testimonials - emphasising the importance of investing in good governance.

**To find out more about our Premium Search service, contact Caradh O'Donovan at [caradh@boardmatch.ie](mailto:caradh@boardmatch.ie)**



**OUR MISSION IS  
100% SURVIVAL FOR  
100% OF CANCERS**

## FOCUS ON PREMIUM SEARCH CHARITIES

### THE WHEEL



"I've long been a champion of Boardmatch, and I have now used their Executive Search offering twice over the last two years. On both occasions it was a really excellent service, professionally delivered and produced excellent candidates for the board Chair and myself to meet. I'll definitely be using it again as it really saved me, as CEO, a lot of work."

**Deirdre Garvey, CEO, The Wheel**

**the wheel** Stronger Charities.  
Stronger Communities.

### BREAKTHROUGH CANCER RESEARCH

"Breakthrough Cancer Research are in a stage of substantial growth across all aspects of our Charity. Simultaneously, after a full term, our Chair had announced their intention to step aside.

Knowing we needed a Board Chair with substantial experience in the charity sector and the skills to guide our continued growth, we felt that we would not be best placed to recruit this person directly.

Working with Boardmatch Ireland made this crucial journey one of ease, assurance and results. From supporting us in drafting the position spec, posting the role for us and creating a laser sharp shortlist for us to then interview, they fulfilled all that we could possibly have asked of them, and then some.

We would recommend any Charity work with them in filling Board roles as they will bring transparency and quality to your process."

**breakthrough**  
CANCER RESEARCH

### BEST SCP

"BEST SCP provides specialised education support services to children and young people in Ballymun, we are a registered charity and also a company limited by guarantee (CLG). We have recently undergone significant changes in relation to our Board make up and governance structures. In early 2021 we advertised the role of Chairperson through Boardmatch Premium service which yielded a number of high-quality candidates to be selected from. Towards the end of the year, November/December we used the Boardmatch service again, this time using the regular service, to recruit a number of additional roles, including general trustees and trustee with legal background - we even used the templates available when putting the person specs together, which made the task that much easier. Once again, we were pleasantly surprised by the volume and quality of the applicants. We have since co-opted 3 additional board members from this crop and have additional applicants who intend to come on board after our next AGM. The service has been really helpful to us, it is so straightforward to use and we have really appreciated it being available."



## FOCUS ON BOARD MEMBERS

In 2021 we confirmed 360 board and committee placements throughout the year – a 12% increase on 2020. We continued to see hundreds of new prospective board members register with Boardmatch last year – illustrating the public interest around the country in engaging in local communities and national organisations through charity board volunteering. As charities continued to meet online throughout the pandemic, this enabled candidates to participate both close to home and in other parts of the country.

Hear from some of our new charity trustees:



**Gustavo Pregoni,**  
Charity Trustee of Peamount Healthcare

"I am very honoured to have been appointed as Director on the Board of Peamount Healthcare, which is an organisation that has always been dedicated to encouraging and developing an improved quality of life for all its patients and residents. This was made possible by the great assistance I received from Boardmatch."



**Luke Casserly,**  
Board Director of Irish Second Level Students Union (ISSU)

"I decided to join a board to give time back to organisations that work with students and young people, because I have benefitted personally so much from organisations that do this work. Joining Boardmatch made the process of finding and applying for a board position to be incredibly straightforward. I would recommend the platform to anyone who is interested in joining a board in the future."

**Luke was our youngest appointment in 2021!**



**Damien Donoghue,**  
Charity Trustee of Trinity Community Care

"I decided to join a board this year and particularly in healthcare as the challenges faced over covid made me want to give back. Boardmatch made the process so easy and linked me with an amazing charity related to my experience."



**Noella Carroll,**  
Charity Trustee of Society of Chartered Surveyors Ireland

"I was thrilled to be appointed to the board of the Society of Chartered Surveyors Ireland in late 2021. I knew I had experience and financial acumen to offer and in return, I would learn a lot about the mechanics of an organisation at the board level. The support offered by Boardmatch was invaluable and I attribute my successful appointment to their knowledge and guidance."



**Beccy Cameron,**  
Charity Trustee of Parkinson's Association of Ireland

"About 3 years ago, I decided it was time to 'give back' so I contacted Boardmatch and went on their register. I knew that I wanted to volunteer and support a cause that could possibly make a difference to long term sufferers of life changing diseases so when I was invited for interview for the Parkinson's Association of Ireland, I was delighted. I was interviewed in depth by the Chairperson and Vice Chair and was subsequently thrilled when they offered me the position. Yes, it is time-consuming, but the other Directors are an absolute pleasure to work with and, having come from different professions, I am learning loads. Boardmatch is a highly respected organisation, and I would recommend their services to anyone who wishes to volunteer as a Board Director or if a Board/charity organisation is searching for Directors."



**Harry Laird,**  
Charity Trustee of SMART Recovery Ireland

"I've been recruited to three boards using Boardmatch. It's a very simple process that allows the candidate to quickly get an understanding of the ethos of the board. You will normally have an understanding of the operation and challenges facing the board before making your decision."

The Boardmatch system is simple and of great benefit to both the candidate and the recruiting board. I will continue to use Boardmatch as I move on to other boards."





## CHARITY CASE STUDY: BÓTHAR'S COMMITMENT TO DEVELOPING THEIR BOARD

"Boardmatch was delighted to be approached by Bóthar to assist them in overhauling their board. Boardmatch is here to provide support to organisations when they most need us. We support the board and the executive team as much as we can – all we require is an open and honest relationship with the charity to ensure we are the right organisation to give the required help. The individuals on the Boardmatch website cover a diverse range of skills, some with little board experience and some with extensive board experience who enjoy a challenge when they are passionate about an issue. We were delighted to assist in the recruitment of 5 new trustees for the board of Bóthar. This board will assist the charity through their next phase, identifying the correct next steps for the future of the organisation."

**Eva Gurn, CEO, Boardmatch**



“

We believe that all our stakeholders will be confident in the knowledge that a committed and reconstituted board with varied and necessary skillsets will take the organisation forward and enable the continuation of those good works into the future.

”



Bóthar undertakes a unique support of deserving individual beneficiaries, in deprived economic locations, in providing them with the ability to improve both their families economic well-being and help spread that benefit throughout their communities. That aid can only continue with the continued support of the community throughout Ireland who freely gave of their time, know-how, produce and financial donations. Arising from historic legacy issues within the organisation, the board decided that the board needed to be re-constituted in an open and transparent manner, with members who were committed to the continuation of those works, and who would bring a range of management, agricultural and other skills to the board, including alternative thinking.



"We chose Boardmatch's Premium Service as it was important to us that any potential candidates be thoroughly briefed and vetted before joining the board. The quality of candidates who came through the process is a testimony to the preparation work which Boardmatch undertook in the background in securing suitable and committed individuals willing to give of their time, efforts and skills. We believe that all our stakeholders will be confident in the knowledge that a committed and reconstituted board with varied and necessary skillsets will take the organisation forward and enable the continuation of those good works into the future."

**Pat Lavin, Chair**



"My decision to join a charity board was driven by my desire and ability to give my time and capacity to the betterment of others. I decided to join the Board of Bóthar as I was aware of the challenges facing the organisation and of the good work which it continues to carry out. I felt that the thorough recruitment process undertaken gave me a good opportunity to get a feel for the organisation and I am excited to start this journey as a member of the newly constituted board."

**Shane McAuliffe,  
Trustee, joined February 2022**





## FOCUS ON BOARD REVIEWS & TRAINING

We continued to see a sustained increase in our online training offerings in 2021, following on from a very successful transition to remote facilitation in 2020. We saw an almost 25% increase in attendance across all our training offerings.

In 2021 we introduced our new course, Financial Governance for the Non-Financial Trustee. Thank you to Dorothy Dalton for her support in developing and delivering this course. Financial governance is an important aspect of being a charity board member, and the strong attendance at this course to date proves the need for non-financial trustees to feel supported and improve their confidence in this part of their role.

“

Fantastic course, brilliant content, delivery and discussion around case studies.

”

**Damon Gaffney,**  
Board Director of DROP, on our  
Financial Governance Course



### BOARD REVIEW & SKILLS AUDIT

**16** organisations  
in 2021  
8 in 2020



**100%**  
increase  
on 2020

### BOARD TRAINING

**465** attendees across  
all trainings  
376 in 2020



**24%**  
increase  
on 2020

### TRAINING IN NUMBERS 2021



**186** attended  
Trustee Training

**82** attended Financial  
Governance Training

**30** attended  
Chair Training

**40** attended CEO  
& Chair Training

**127** attended In-house  
Board Training



2021 saw a notable increase in interest from charities of all sizes around the country.

We completed 12 Board Effectiveness Reviews in 2021 and introduced our new offering, Board Skills Audit. 5 charities availed of our Board Skills Audit service, an opportunity for the board to review what current skills and expertise they have around the board table, and what additional skills would enhance the work of the board.

### CRY IRELAND

“CRY Ireland engaged with Boardmatch to carry out a Board effectiveness and Skills audit of our Board. Boardmatch provided an excellent service and the process from start to finish was very professional and efficient. The outcome of the review included clear recommendations and actions point on how the CRY Ireland Board can move from a very well performing Board to an excellent Board. Boardmatch provided us with “living document” which the Board is using as a reference point to guide us to being a top-performing Board. This was a very useful exercise made easier by the support and guidance from Boardmatch.”

**Noelle Condon,**  
Chairperson, CRY Ireland



### RONALD MCDONALD HOUSE CHARITIES

“Since 2004 Ronald McDonald House Charities, Ireland has provided accommodation, care and support for over 5,000 families whose children are long term ill at CHI Crumlin. In 2021 the Board of the charity agreed to complete an external Board Review in order to evaluate how the Board was working and operating and to see how we could improve our effectiveness and performance. We reached out to Boardmatch and their excellent Review and Skills Audit has allowed us to examine our strengths and weakness and bench mark our performance against similar organisations in Ireland. The Review certainly helped us to evaluate and improve how the Board operates. This was an essential exercise as we look to expand and strengthen our Board so we can be ready to face the challenge of building and operating a new 52-bedroom Ronald McDonald House at the New Children’s Hospital.”

**Marian Carroll,**  
Chairperson, Ronald McDonald House  
Charities Ireland



**Ronald McDonald  
House Charities®**  
Ireland

Keeping families close™

For more information about  
our training and board review  
services, please contact Hannah at  
[hannahcoleman@boardmatch.ie](mailto:hannahcoleman@boardmatch.ie)

# LEADERSHIP DEVELOPMENT PROGRAMME

Our Leadership Development Programme (LDP) offers companies an opportunity to provide a unique learning and development experience for employees whilst also giving back to the charity sector. With full governance training provided to participants, this is a placement programme that finds suitable not-for-profit board roles for company employees. This skills-based volunteering allows participants to gain board experience and develop new skills, whilst giving back to society and positively impacting communities.

**If you would like more information on the programme contact Michelle Staunton at [Michelle@boardmatch.ie](mailto:Michelle@boardmatch.ie)**

For over 10 years, Boardmatch has delivered its unique Leadership Development Programme within companies in Ireland. The programme recognises the wealth of talent amongst company employees and matches this business expertise to the charity sector, identifying not-for-profit organisations with board vacancies and placing individuals from those companies onto charity boards.

Our participants typically come from medium to large sized companies and have extensive experience in areas such as strategy development, organisation transformation, as well as finance, governance, HR, legal, marketing, and sales. They bring this wealth of experience to the not-for-profit sector, and we hear all the time from charities about the positive impact that they are having through board participation.

Participants on the programme often share their reasons for wanting to join a charity board. They tell us how they feel very privileged to have experienced great opportunities in their own lives and now want to give back in some way to society, pay it forward. Others want to use their skills and expertise outside of work, learn new things, meet new people and expand their network. For many there are personal or family connections to a charity. Others want to have a positive impact on an organisation by sharing their knowledge and experience with a charity.

Whatever the reasons for joining the programme, using a tailored approach we work with all participants to ensure that they are placed in an organisation that they feel passionate about. In 2021 participants joined the boards of organisations right across the not-for-profit sector including; Cork International Film Festival, Irish Men's Shed Association, National Rehabilitation Hospital, Rutland Centre, Sensational Kids and lots more.

Thank you to all the companies, individuals, and not-for-profits who have engaged with the Boardmatch Leadership Development Programme in 2021.

## 2021 PARTICIPATING PROGRAMME COMPANIES



**Louise Jennings**  
KPMG



Life can be challenging at times, especially over the last couple of years during the pandemic when we've all struggled to make sense of what was happening. The area of mental health and well-being has been of huge personal interest to me over the years, so I wanted to join an organisation that was making a difference in this space.

Through the LDP I joined the board of Mental Health Reform in 2021. Working with the other Board Members has been a great learning experience, understanding more about the availability of mental health services in Ireland, and how we can begin to address the gaps. My legal background helps to inform policy creation for the organisation.

It is extra work outside of the day job, but it's very rewarding when you know you're contributing to an area that you feel passionate about and supporting positive change at a nationwide level.



**Emma Jane Joyce**  
NTMA



I never thought when I joined the Boardmatch Leadership Development Programme that I'd get to marry my love of the arts with my background and expertise in sustainability! I joined the board of the Cork International Film Festival in 2021 and it's been a terrific learning experience so far. I'm meeting new people, learning about the film industry, and working out how best to use my expertise to have a positive impact on CIFF. I'm currently supporting the development of a sustainability policy that will have a lasting impact on the organisation. Being on a not-for-profit board is a very positive and rewarding experience, I'm looking forward to supporting the growth of the festival over the coming years.





## SUPPORT & EVENTS

In March, we launched our newest support for charity trustees, the **Boardmatch Trustee Network**. By the end of the year the Network has over 200 charity trustee members.

The Boardmatch Trustee Network is a service for charity trustees and non-profit board members that provides a confidential online forum for discussion, learning and information sharing on matters relating to charity boards and trusteeship. We were delighted for Goodbody to come onboard as our Trustee Network sponsor.

**If you'd like to share your charity board journey with us, please contact Hannah at [hannahcoleman@boardmatch.ie](mailto:hannahcoleman@boardmatch.ie)**

“Excellent session, very informative. The panel discussion with Charity Trustees was hugely beneficial. I definitely feel more prepared to start my board journey now.”

Candidate Webinar Attendee

Goodbody also continued to support us as the sponsor of our **Candidate Webinars**. Candidate Webinars prepare prospective candidates for their not-for-profit board role and provide an opportunity to ask questions, hear from those that have already started their board journey, and understand further what is involved in joining a not-for-profit board. Our Candidate Webinars have grown from strength to strength since their inception in 2019.

Thank you to our Trustee Network and Candidate Webinar sponsor, Goodbody, and all who contributed to and participated in our support and event sessions in 2021.



Thank you all our 2021 Candidate Webinar guest speakers:



**Louise Reilly,**  
Board Director of  
Paralympics Ireland



**Mick Price,**  
Chair of Simon  
Communities of Ireland



**Seamus McManus,**  
Charity Trustee of  
Outhouse



**Sarah McDonnell,**  
Charity Trustee of  
ALONE



**Johnny O'Rourke,**  
Charity Trustee of  
World Vision Ireland



**Aine Nic an Riogh,**  
Charity Trustee of  
Cherry Orchard  
Community Childcare



**Kevin O'Brien,**  
Charity Trustee of  
Youth Work Ireland  
Meath



**Edel Flynn,**  
Charity Trustee of Nutgrove  
Enterprise Centre and  
Dublin City Volunteer Centre

## THANK YOU TO OUR FUNDERS & PARTNERS

We would like to thank our funders, sponsors, and partners, who support us in delivering our services. Their support is crucial to us and allows us to develop and expand our services, providing vital support to charity and not-for-profit boards across Ireland.

### Government Funder:

Department of Rural and Community Development



**An Roinn Forbartha  
Tuaithe agus Pobail**  
Department of Rural and  
Community Development

**Lead Corporate Sponsor:** Arthur Cox

**ARTHUR COX**

**Candidate Webinar and Trustee  
Network Partner:** Goodbody



# ACCOUNTS

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 DECEMBER 2021

	Unrestricted funds 2021 €	Restricted funds 2021 €	Total funds 2021 €	Total funds 2020 €
<b>Income from:</b>				
Charitable activities	372,876	-	372,876	297,799
<b>Total income</b>	372,876	-	372,876	297,799
<b>Expenditure on:</b>				
Charitable activities	293,406	23,868	317,274	269,748
<b>Total Expenditure</b>	293,406	23,868	317,274	269,748
<b>Net Movement in funds</b>	79,470	(23,868)	55,602	28,051
<b>Reconciliation of funds:</b>				
Total funds brought forward	98,970	26,231	125,201	97,150
Net movement in funds	79,470	(23,868)	55,602	28,051
<b>Total funds carried forward</b>	178,440	2,363	180,803	125,201

The Statement of financial activities includes all gains and losses recognised in the year.

BALANCE SHEET AS AT 31 DECEMBER 2021

	2021 €	2020 €
<b>Fixed Assets</b>		
Intangible assets	5,967	29,835
Tangible assets	2,790	1,659
	8,757	31,494
<b>Current assets</b>		
Debtors	13,411	8,037
Cash at bank and in hand	195,491	102,400
	208, 902	110,437
Creditors: amount falling due within one year	(36,856)	(16,730)
<b>Net current assets</b>	172,046	93,707
<b>Net assets excluding pension asset</b>	180,803	125,201
<b>Total net assets</b>	180,803	125,201
<b>Charity Funds</b>		
Restricted Funds	2,363	26,231
Unrestricted funds	178,440	98,970
<b>Total funds</b>	180,803	125,201



Find out how you can start  
your board journey  
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Contact the Boardmatch team  
at **[hello@boardmatch.ie](mailto:hello@boardmatch.ie)**



**Boardmatch is a registered charity in  
the Republic of Ireland.**

Revenue Charity Number (CHY): 16398

Registered Company Number: 400151

CRA Number (RCN): 20058968

### Supported By



An Roinn Forbartha  
Tuaithe agus Pobail  
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