



# BOARDMATCH IRELAND



## ANNUAL REPORT 2019



BOARD  
MATCH

Boardmatch Ireland CLG  
CHY 16398  
CRO 400151  
CRA 20058968

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**2019**

**TRUSTEE  
REPORT**

## MESSAGE FROM OUR CHAIR

2019 was another successful year for Boardmatch. The team successfully navigated a new website build that will modernise the digital experience of our candidates, corporates and not-for-profits and the size of this task of integrating the new website should not be under-estimated. Praise should go to the team, especially Hannah Coleman, for their efforts in making this seem like a straightforward process. I would also like to thank our trustee Fred Karlsson for his excellent work in this area. The new website transition did not negatively impact our matches which stayed at a high level, over 300 for the 2nd year in a row at 316. Of these 316 placements, Boardmatch achieved an almost 50-50 gender split (actual numbers 51% male, 49% female) and placed individuals in 17 counties across all 4 provinces.

In fact, 2019 was a year when Boardmatch really began to demonstrate its reach and ability to support the not-for-profit sector throughout Ireland. The new website attracted 45,000 visits (80% increase on 2018). In 2019, the team coordinated 13 training sessions in Dublin, Cork, Kilkenny, Galway, Sligo, and three bespoke in-house trainings (217 attendees). It was a conscious decision taken by the CEO and the board to bring Boardmatch's expertise across the country. This was also an opportunity for us to future-proof our training by bringing in another trainer with expertise in

board governance and Charity Trustees.

The highlight of the year for the Boardmatch team was possibly the Trustee Speed-Dating event, which took place in late November. Having held the inaugural event in 2018, Boardmatch made the 2019 event a much bigger affair with 50 charities and 100 candidates attending, and 40 subsequent board & Committee appointments. The accompanying feedback from both candidates and charities was extremely positive. We would also like to thank our event sponsors, Arthur Cox, BHP Insurance and Hays Recruitment. Our CEO, Eva Gurn, conceived of the Speed-Dating idea and should be commended on her vision and tenacity on bringing this concept to a reality, an event which really stands out in the not-for-profit calendar.

Finally, the board of Boardmatch continued to evolve in 2019. Denise Fitzgerald resigned her seat at the board after 5 years of excellent service to Boardmatch. We welcomed Liz Roche to the board who brings considerable fundraising and marketing experience from the not-for-profit sector to the board. The board is looking forward to 2020 where we hope to use our new online platform and growing presence nationally to continue Boardmatch's growth.

**Michael McDonagh, Chairperson**



# ABOUT BOARDMATCH IRELAND

Boardmatch Ireland is the only charity in Ireland whose primary service is matching individuals to the boards of not-for-profits. Through this, Boardmatch are supporting the development of the community and voluntary sector (the not-for-profit sector) by strengthening boards and management committees by ensuring they have the correct skills to create the most impact in Communities all over Ireland. Boardmatch do this primarily through:

- **Board Recruitment Services:** Our Free Matching Website that connects charities and not-for-profits with board vacancies with individuals looking to volunteer at board level, and our Premium Search service is a bespoke board recruitment service for charities with additional needs or limited resources
- **Board and Trustee Training:** A range of training and review offerings for trustees and boards around Ireland
- **Corporate Programmes:** Our corporate programmes engage employees and have a positive impact on the Irish not-for-profit sector

Boardmatch Ireland was established in 2005 to address the skills gaps on the boards of not-for-profit organisations. It was established by a strong board including Mary Redmond of Arthur Cox, Siobhan Toale of Bank of Ireland, Roger Acton of ACCA, Kieran Loughran of the Disability Federation of Ireland and Mary Davis of Special Olympics, a group of dynamic individuals wanting to encourage citizen participation. Both Mary Redmond and Mary Davis were members of the Task Force for Active Citizenship formed in 2006 by Government to address the lack of citizens getting involved with Community and Voluntary activities.

Boardmatch is the only Irish charity that specialises in connecting people from all sectors for mutual benefit, to enable individuals to give back at a strategic level and become Trustees of Charity Boards.

**By the end of 2019, Boardmatch facilitated the appointment of over 2,600 candidates to the boards of not-for-profit organisations countrywide.**

## OUR TEAM



**Eva Gurn**  
**CEO**

Eva is CEO of Boardmatch. Eva's main role as CEO is to implement Boardmatch's strategy as set by the Board.

**evagurn@boardmatch.ie**



**Helen Behan**  
**Charity Account Manager**

Helen manages the Premium Search Service, assisting charities to find suitable trustees for their boards.

**helenbehan@boardmatch.ie**



**Hannah Coleman**  
**Communications Officer**

Hannah oversees all aspects of Boardmatch's marketing and communication, as well as the free matching website for candidates and charities, board training, and board effectiveness reviews.

**hannahcoleman@boardmatch.ie**



**Orla O'Kane**  
**Consultant**

Orla works closely with commercial and public organisations as part of Boardmatch's initiative of placing experienced individuals onto the boards of not-for-profits.

**orlaokane@boardmatch.ie**

# THANKS TO OUR SUPPORTERS

Boardmatch would like to thank our funders, sponsors, and partners, who support us in delivering our services. Their support is crucial to us and allows us to develop and expand our services, providing vital support to charity and not-for-profit boards across Ireland.

## **Government Funder**

Department of Rural and Community Development

## **Lead Corporate Sponsor**

Arthur Cox

## **Dublin Training Partner**

Goodbody Stockbrokers

## **Leadership Development Programme Partners**

Bank of Ireland

KPMG

AIB

VHI

Eversheds Sutherland

Kerry Group

## **Kilkenny Training Partner**

VHI

## **Charity Trustee Speed-Dating Event Sponsors**

Hays Recruitment

BHP Insurances

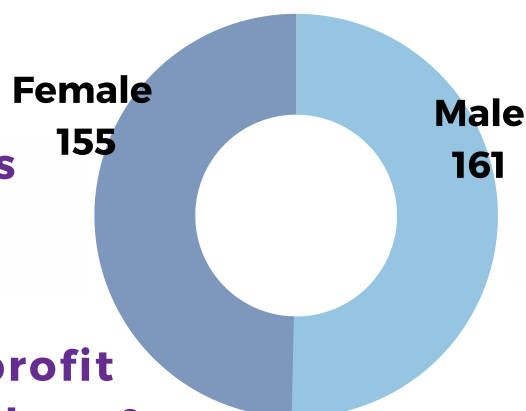
**2019**

**OUR YEAR IN  
REVIEW**

## 2019 AT A GLANCE

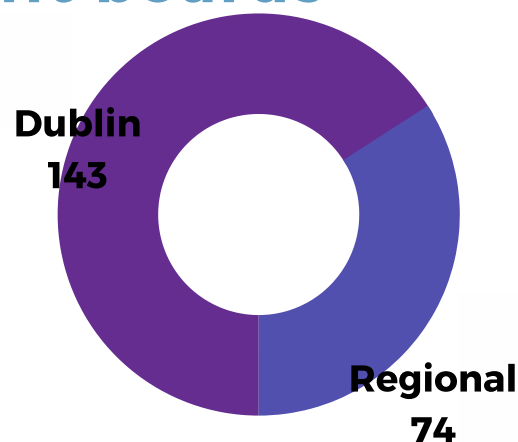
# 316 not-for-profit board appointments

- ✓ Average age of appointee was 45 with the youngest being 23 and oldest 72
- ✓ 21 different areas of not-for-profit focus including housing, children & families, environment, addiction and counselling, health, sport, arts and culture and youth.



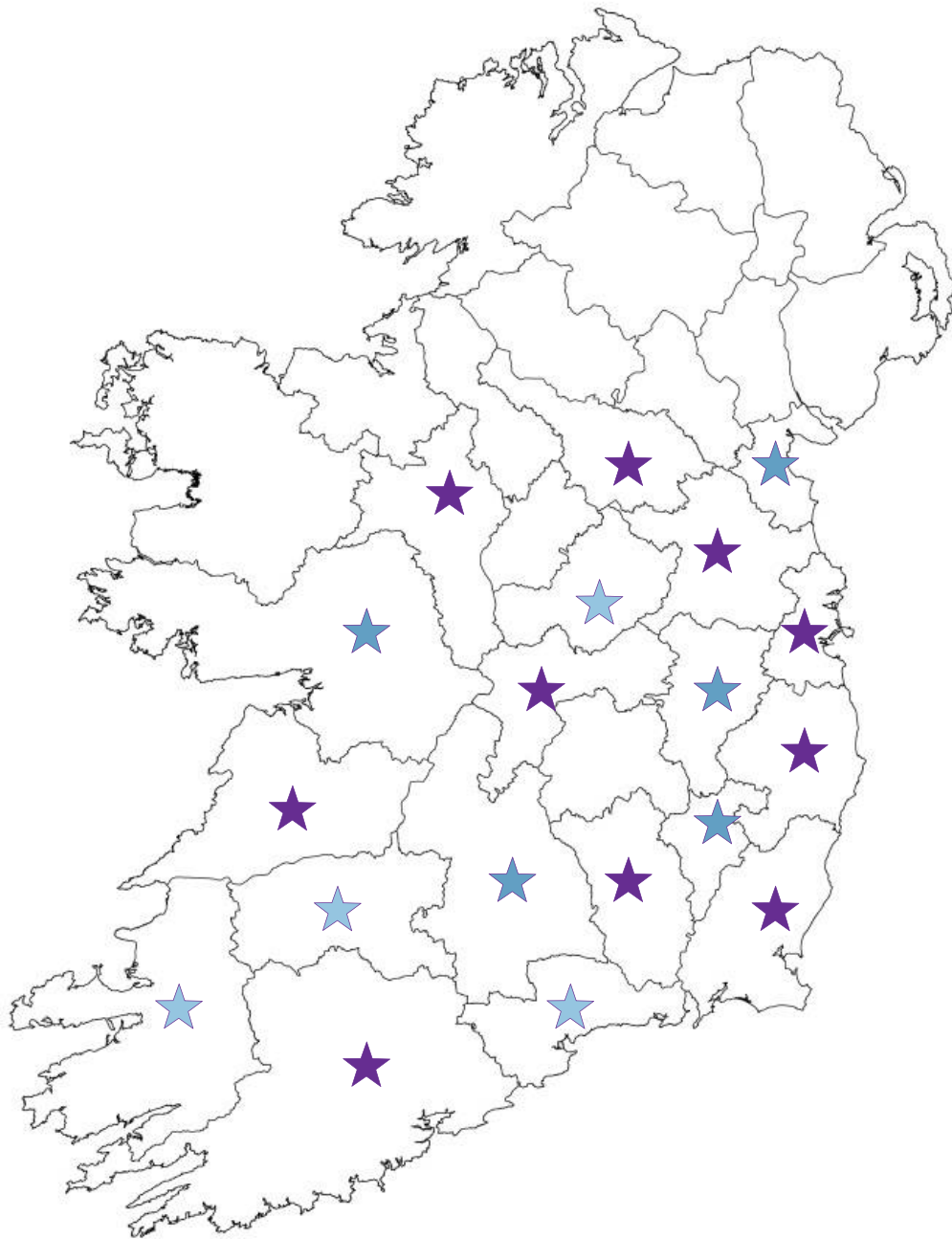
# 217 people completed our training for not-for-profit boards

- ✓ 147 attended trustee training
- ✓ 40 attended CEO & Chairperson training
- ✓ 30 attended in-house board training





# 316 BOARD APPOINTMENTS



## ACROSS 17 COUNTIES

# FREE MATCHING WEBSITE

- FOR NOT-FOR-PROFITS AND INDIVIDUALS -

Our free matching website offers a platform where charities and those looking to join a charity board can connect. It is a nationwide database that enables charities to fill the skills gaps on their boards, whilst providing individuals with an opportunity to share their expertise, develop their skills, and give back to a cause they are passionate about. In 2019, we had:

 **454**

New Board  
Vacancies

 **316**

Trustees  
Appointed

 **1962**

New  
Candidates

## GOVERNMENT CAPITAL INVESTMENT IN OUR WEBSITE

At the end of 2018, we were delighted to receive a capital grant from the Department of Rural and Community Development. The Department has supported Boardmatch since its foundation and this additional grant to improve our free matching service was warmly welcomed. Our new website went live in April 2019 and by the end of the year, there had been almost 700 candidate applications to board vacancies. To have the Department award us a capital grant is a testament to the great value that Boardmatch brings to the sector.

**“BOARDMATCH IRELAND PLAYS A PIVOTAL ROLE IN SUPPORTING CHARITIES THROUGH ITS WORK IN THE RECRUITMENT OF HIGH QUALITY PROFESSIONAL VOLUNTEERS TO JOIN THE BOARDS OF IRISH CHARITIES. THE ORGANISATION IS GOING FROM STRENGTH TO STRENGTH”.**

**MINISTER OF STATE AT THE DEPARTMENT OF RURAL  
AND COMMUNITY DEVELOPMENT, MR SEAN KYNE, T.D**

## FREE MATCHING WEBSITE

"An excellent organisation to source trustees. Common Purpose has gained so much from the support of Boardmatch. Their trustee sourcing service has been logical, clear and very informative. We now have a number of high-profile trustees from Boardmatch who have already improved our business. Their continuous guidance and yearly events have been an asset to us. We will continue to work them in sourcing new connections and trustees."

**Dara Connolly, Common Purpose**



"Disability Federation of Ireland came to Boardmatch as we were looking to diversify our board skill sets outside of our membership. We successfully recruited 3 directors through the free website and found the process straightforward. We are looking forward to an 'outside' perspective on our board. People who are not working in the charity or disability sector."

**Martina Schwab,  
Disability Federation of Ireland**



"We decided to utilise Boardmatch's services as we had been looking for new board members for a few years using contacts/people we knew and it wasn't very productive. We recruited 5 directors through the free website. We found the process very simple and user friendly. Our new directors had an extremely positive impact on our organisation; a wave of new ideas and enthusiasm added greatly to our organisation. We would absolutely use the service again!"

**Simon Finnegan, Exchange House**



# PREMIUM SEARCH SERVICE

- FOR NOT-FOR-PROFITS -

**The Premium Search Service is a fully managed executive-search by Boardmatch for Not-For-Profit Boards. This enables organisations to focus on the operational whilst their Board Recruitment is taken care of by an experienced Charity Account Manager. The Premium Search Service has had a 100% success rate to date in finding trustees for Not-For-Profit Boards.**

In 2019, 52 new trustees were placed through the Premium Search Service. These placements were spread across five counties – Dublin, Kildare, Louth, Limerick, and Cork indicating the need for this service throughout Ireland. Boardmatch worked with a wide variety of different organisations, large and small, as outlined in our Premium Charity testimonials emphasizing the importance of investing in Governance.

## IRISH CANCER SOCIETY



"We engaged Boardmatch to assist us in the recruitment of two new Directors for our Board. Throughout the process they were professional, helpful and on hand for any queries. The search was successful and we appointed two Directors who are strong additions to the Board."

**Conor King, Company Secretary,  
Irish Cancer Society**

"From my perspective, there has never been a better time to consider joining a charity board. Now, more than ever, it's important for charities to be able to leverage professional skills and experience to help them run their operations most effectively. Joining a Board is a wonderful opportunity to make an impact in a way that really matters and play a role in the betterment of society. It's a rewarding and enriching experience - and a real win-win for everyone concerned."

**Irene O'Gorman - Markets Director, EY  
Appointed to the Board of the Irish Cancer Society**

# PREMIUM SEARCH SERVICE

## CARP - COMMUNITY ADDICTION RESPONSE PROGRAMME



"Boardmatch's Premium Search service provided us with the maximum opportunity to secure the calibre of trustees we wished to meet and engage with. We recruited 3 new trustees through the service.

They brought new perspectives that have created more "thought-provoking" discussions at board level. It is a time of change and a readjustment and realignment. The "cold eye" that new trustees brought required the collective that is the board of trustees to (re)assess how business is done and how priorities are identified. New thoughts and processes emerged and a new energy appeared."

### **Mary Brennan, Chairperson, CARP**

"Having held senior roles within the Employability and Criminal Justice space in both the UK and Ireland, the position at CARP aligned well with my experience of supporting socially excluded and vulnerable adults and young people. I was also excited at the opportunity to contribute to the further development of a well-established charity. Having met with CARP's Chair, I was provided with further reassurance that my managerial background, broad skill-set and knowledge of the challenges faced by its client group were a strong fit for CARP, and more specifically, that I was in a position to add value to the Governance of the service. The passion and commitment demonstrated by the operational team and Board was clear from the start and I'm delighted to be able to play an active role in further supporting and contributing to the essential support services provided by CARP."

**Mike Burger, Head of Education, Accounting Technicians Ireland**  
**Appointed to the Board of CARP**



# LEADERSHIP DEVELOPMENT PROGRAMME

- FOR COMPANIES -

Our Leadership Development Programmes offers corporates an opportunity to upskill their employees whilst also giving back to the charity sector. The Leadership Development Programme is a placement programme that finds suitable Not-for-Profit board roles for company employees. This skills-based volunteering allows participants to gain board experience and develop new skills, whilst giving back to society and positively impacting communities.

 23

**Candidates placed on  
Not-for-Profit boards in 2019**

## BANK OF IRELAND



At Bank of Ireland, our purpose is to enable our customers, colleagues and communities to thrive. Through the Bank of Ireland Begin Together initiative and our broader role in society, we actively support the communities in which we live and work. The Group Risk function in Bank of Ireland identified the Boardmatch

Leadership Programme as an impactful way to contribute to our community, whilst also enabling our colleagues' development. Our colleagues have valuable skills that are useful to the Not-for-Profit (NFP) sector in areas such as risk management, legal, compliance, financial analysis, strategic planning and governance and the programme naturally builds on our many years of proud support for community volunteering and fundraising.

# LEADERSHIP DEVELOPMENT PROGRAMME

## BANK OF IRELAND



Vincent Mulvey, Group Chief Risk Officer at Bank of Ireland, is the Executive sponsor for the Boardmatch programme in the Bank. "Community, voluntary and charity organisations are a critical part of our social infrastructure, providing key social services and contributing to Irish life in so many ways. That's why I'm delighted Bank of Ireland is participating in the

Boardmatch programme and giving back to our communities through colleagues serving on a variety of not for-profit boards and committees as directors/trustees. I take pride in the keen interest from senior colleagues in this programme and their eagerness to offer their time and expertise. Our involvement demonstrates Bank of Ireland's continuing commitment to supporting our local communities."

Launched in 2019, the Bank programme was quickly oversubscribed. The Boardmatch process was particularly effective at finding the best fit for both the organisation and the candidate. Part of that success came from the individual attention provided by Eva Gurn from Boardmatch. Eva met with each of the participating candidates individually to understand their unique skills and interests. All participants then completed governance training facilitated by Boardmatch and are now fully engaged with their not-for-profit organisations.

Susanne Moran says of her involvement in the programme, "I am delighted to contribute to my community by joining Age Action's Risk and Compliance Committee. I am able to leverage my professional risk expertise and my extensive commitment to age matters. It also fits with my role as co-chair of the Bank of Ireland Intergenerational Network, one of our six Diversity & Inclusion employee resource groups."



**Susanne Moran**

Age Action Risk and  
Compliance Committee

# LEADERSHIP DEVELOPMENT PROGRAMME

## BANK OF IRELAND



**Noel Flavin**  
Director/Trustee  
Macra na Feirme

Noel Flavin added, “Eva and her Boardmatch colleagues simplified the process of identifying a charity that I had a strong connection with and an interest in the purpose and values of the charity. Coming from a rural community I have seen the benefits that Macra na Feirme brings in serving and developing young people. As an Independent Director on the board of Macra na Feirme, I bring my professional experience in the areas of Risk Management and Audit while at the same time getting real insight into the challenges and breadth of activities that charities have to deal with.”

Vincent added, “Boardmatch participation is very clearly aligned with support for communities but it also brings tangible developmental benefits for our colleagues and enriches their perspective on society. Enabling colleagues to apply and grow their skills in support of a cause or organisation that they care about is an important part of helping them to thrive.”

# TRAINING

- FOR NOT-FOR-PROFITS AND INDIVIDUALS -

13



Training Sessions



217



Training Attendees

Our CPD accredited training continues to offer and deliver a high standard of governance training to the sector and to those joining a board for the first time. Our training is accredited by The CPD Certification Service and is recognised by The Law Society of Ireland, The Institute of Banking and Chartered Accounts Ireland.

In 2019, we offered our first training outside of Dublin - introducing sessions in Cork, Kilkenny, Galway and Sligo. There are now many charities that use our Trustee Training as part of their Board Induction programme for new trustees. Many thanks to our Dublin Training Partner, **Goodbody Stockbrokers** and our Kilkenny Training Partner, **VHI**.

Our CPD accredited training includes:

- Understanding Governance and the Board's Role -
- The Art of Being an Effective Chair and Chairing Well -
- The Role of the Chair & CEO in building high-performance boards -

## OUR TRAINERS

### DOROTHY DALTON

Dorothy Dalton is a leading expert on governance who has written several books on the subject. She was editor of Governance & Leadership Magazine (UK Publication) for 11 years.

### GRÁINNE MADDEN

Gráinne Madden is an expert in corporate responsibility and business ethics and an experienced trainer, facilitator, and lecturer in Trinity College Dublin. She is also an experienced not-for-profit director and Chairperson.

**"THIS WAS AN EXCELLENT TRAINING, PROFESSIONALLY AND ENGAGINGLY PRESENTED. I WOULD RECOMMEND IT TO EXISTING AND PROSPECTIVE BOARD MEMBERS."**

# TRAINING

## SLIGO

### TRUSTEES FROM:

- HEALTH/DISEASE FOCUS
- DISABILITY
- HOUSING
- CHILDCARE
- SOCIAL WELFARE
- YOUTH
- HEALTHCARE

## GALWAY

### TRUSTEES FROM:

- COMMUNITY DEVELOPMENT
- DISABILITY
- HEALTH/DISEASE FOCUS
- SOCIAL WELFARE

## DUBLIN

### TRUSTEES FROM:

- EDUCATION
- SUPPORT & COUNSELLING
- COMMUNITY DEVELOPMENT
- HEALTHCARE
- DISABILITY
- CHILDREN & FAMILIES
- ARTS & CULTURE
- YOUTH
- SPORT
- SOCIAL WELFARE
- HOUSING
- VOLUNTEERING

## CORK

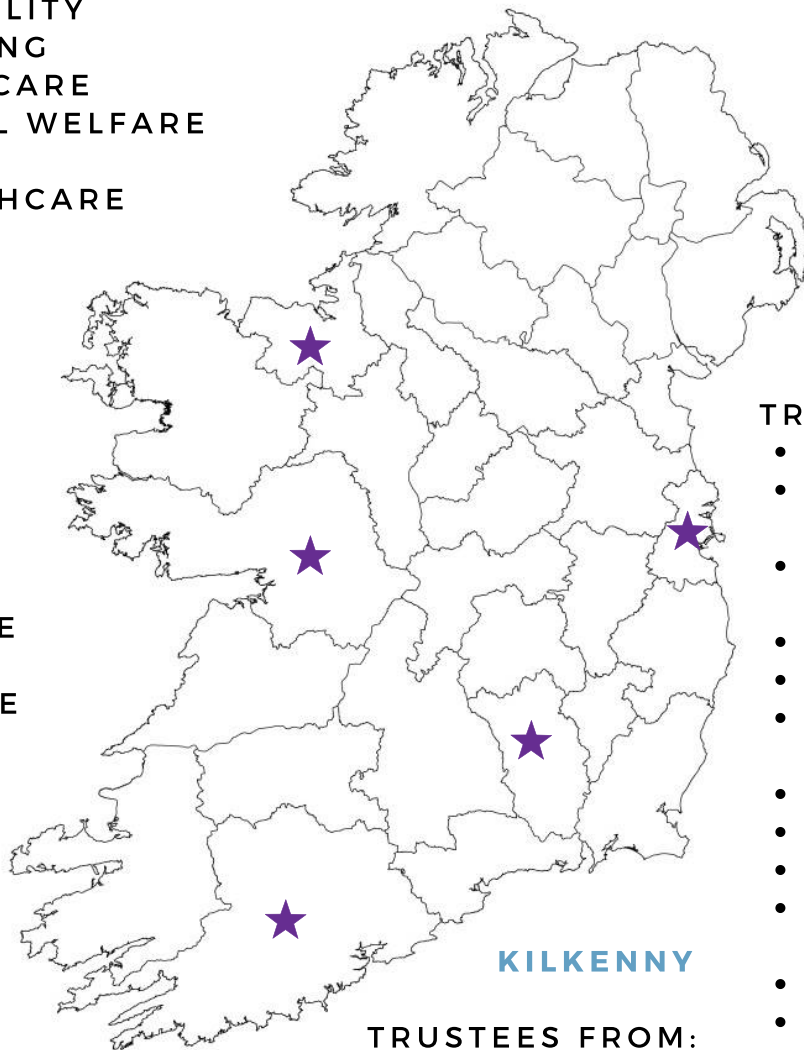
### TRUSTEES FROM:

- EDUCATION
- DISABILITY
- HOMELESSNESS
- VOLUNTEERING
- SUPPORT & COUNSELLING
- SPORT
- HOUSING

## KILKENNY

### TRUSTEES FROM:

- EDUCATION
- CHILDREN & FAMILIES
- CHILDCARE
- YOUTH
- ANIMALS
- HOUSING



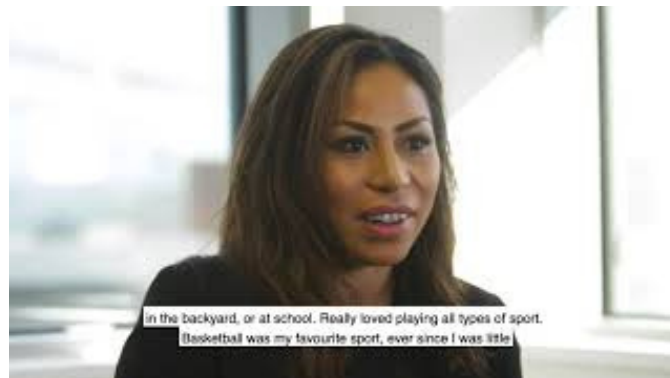


**2019**

**COMMUNICATIONS  
&  
EVENTS**

# SHARING TRUSTEES' STORIES

As part of National Charity Trustees Week, Boardmatch shared the experiences of many of Ireland's Charity Trustees, highlighting the message that anyone can become a charity trustee, whatever your background or expertise. We launched two new "Day In The Life of A Trustee" videos, featuring Sene Naoupu, Trustee of Bodywhys - The Eating Disorders Association of Ireland, and John McNamara, Chair of SpunOut.ie and Crisis Textline (Community Creations).



**SENE NAOUPU - TRUSTEE OF BODYWHYS**



**JOHN MCNAMARA - SPUNOUT.IE**

# CHARITY TRUSTEE SPEED-DATING

**- 100% of charities said they would recommend the event to other charities -**

In 2019 Boardmatch ran its second annual Charity Trustee Speed-Dating event at The Convention Centre Dublin, with 50 charities attending. The charities ranged in size from large international development organisations to small community creches. There were over 120 individuals at the event. We are still capturing the number of board appointments but it has already reach 40.

Here is a video of highlights of the 2019 event:

<https://www.youtube.com/watch?v=JzZSTRzwzB8>



Arts and Disability Ireland



Irish Haemochromatosis Association



CRY Ireland



Blanchardstown Center for Independent Living

## OUR EVENT PARTNERS

**HAYS** Recruiting experts worldwide

ARTHUR COX

**bhp**  
Insurance

## CHARITY TRUSTEE SPEED-DATING

"I attended the Boardmatch speed dating event in November 2019 with one of our trustees. The event was extremely well organised. Those who stopped to talk with us had taken the time to research our organisation and were aware of the work we were doing with children and families. They shared with us what skills they had and what they felt they had to offer the organisation.

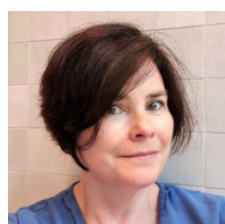
The documentation provided by Boardmatch was really helpful in outlining how this next stage in the process might be handled. Ultimately we were delighted to identify two new trustees who have now joined our board and bring with them new skills and ideas which will support and enhance our work going forward."

**Aileen O'Donoghue, CEO, Archways**



"The Boardmatch Charity Trustee Speed-Dating event was a great opportunity to meet with a broad mix of charities who were seeking new board members. I was looking for an opportunity both to gain experience at board level and to use my skills and expertise to contribute to a cause I had a passion for. After the event I was delighted to be invited to join the board of Sage Advocacy CLG. I would highly recommend the event to anyone who believes they have valuable skills to offer and an interest in exploring how to contribute to the non-profit sector."

**Bríd De Buítléar joined the board of Sage Advocacy**



**sage**  
advocacy

**2019**

**GOVERNANCE  
&  
FINANCE**



## OUR CHARITY TRUSTEES

Boardmatch is overseen by the Board of Trustees whose responsibility is to set the overall strategic direction of the organisation.

To streamline the work of the Board and to keep the board meetings effective, Boardmatch has two specialist committees to assist with the workload – the Finance Committee and the Governance Committee. The Board and individual committees meet six times a year. A Website Committee was also established to advise the Board regarding the development of the new capital grant funded website.



**Michael McDonagh**  
Chairperson



**Sarah O'Connor**  
Company Secretary



**Anne Carthy**



**Martina Maher**



**Brendan Lawlor**



**Fred Karlsson**



**Liz Roche**



**Felicity McGrath**



**Denise Fitzgerald**



**David Owens**

## GOVERNANCE & COMPLIANCE

Registered Company Limited by Guarantee without a share capital (Company number 400151)



Registered with the Charities Regulatory Authority (Registered Charity Number 20058968)



Registered charity with Revenue (CHY number 16398).



Fully compliant with all relevant Irish charity legislation and regulatory framework.



Compliant with the Governance Code for Community, Voluntary and Charitable organisations.



Adopted the use of Charities SORP (FRS102) in our financial statements.



Boardmatch is currently reviewing its governance in line with the Charities' Regulatory Authority's Code of Governance, to ensure our compliance for the next reporting year. Boardmatch was part of the advisory panel for the new code.



**2019**

**CHARITIES WHO  
RECRUITED NEW  
TRUSTEES  
THROUGH  
BOARDMATCH**

# LIST OF CHARITIES WHO RECRUITED NEW TRUSTEES

92.5 Phoenix FM	Cluid Housing
ActionAid	CoisCéim Dance Theatre
Aidlink	Colitis & Crohns
Airfield Estate	Common Purpose
An Taisce	Community Awareness of Drugs
Anew Support Services	Community Credit Union
Archways	Coolmine TC
Ark Housing	Cork Nature Network
Aspire - the Asperger Syndrome	County Kildare Local Employment
Association of Ireland	Network
Association of Irish Powerchair Football	Crime Victims Helpline
Asthma Society of Ireland	CRY Ireland
Autism Assistance Dogs Ireland	Cumann na Daoine Community
Banner Housing Association	Development Project
Barnardos	Cycle Against Suicide
Beaufort Day Care Centre	Cystinosis Ireland
Beaumont Hospital Foundation	Daisyhouse Housing Association
Belvedere Youth Club	Dance Ireland
Brothers of Charity	Day by Day Support Services
Cabra For Youth	Dignity for Patients
Canoeing Ireland	Disability Federation of Ireland
Cara - Inclusion Sport Ireland	Discovery Community Training Centre
Care After Prison	Dochas don Oige
Care Alliance Ireland	Donore Community Drug & Alcohol Team
CARP - Community Addiction Response	Dublin City Childcare Association
Programme	Dublin City Volunteer Centre
CBM Ireland	Dublin South MABS
CELT (Centre for Environmental Living	Dublin Well Woman Centre
Training)	Dublin West Childcare and Learning
Chamber Choir Ireland	Services
Cherish International	ECO UNESCO
Childhood Cancer Foundation	EPIC Empowering People in Care
Children in Hospital Ireland	Epilepsy Care Foundation
Chime	Epilepsy Ireland
Circle Voluntary Housing Association	Feed Our Homeless
Citizens Information Phone Service	Fighting Blindness
Citywest Educate Together National	Financial Justice Ireland
School	Foodshare Kerry
Clanmil Ireland	Foscadh Housing
Clann Mor Residential Respite CLG	Friends of the Elderly
Clowns Without Borders	GIY (Grow It Yourself)

# LIST OF CHARITIES WHO RECRUITED NEW TRUSTEES

Global Action Plan	Niteline
Good Shepherd Cork	No Name! Club
Greystones Family Resource Centre	North & East Housing
GROW in Ireland	North Connacht and Ulster MABS
Headway Ireland	North Dublin MABS
Helplink Support Services	North Leinster Citizens Information Centre
Heritage Credit Union	North Munster MABS
HUGG	Northside Family Resource Centre
Ireland Active	Oasis Community Childcare Centre
Irish Association for Counselling & Psychotherapy Ltd. (IACP)	One in Four
Irish Council for Psychotherapy	Outhouse
Irish Foster Care Association	PACE
Irish Haemochromatosis Association	Paralympics Ireland
Irish Horse Welfare Trust	Quarryvale Community & Leisure Centre
Irish National Youth Ballet	Quarryvale Family Resource Centre
Irish Red Cross	Rehab Group
Irish Wheelchair Association	Rialto Development Association
John Bosco Youth Centre	Sage Advocacy
KARE	Saint John of God Housing Association
Kildare County Childcare Committee	Scouting Ireland
Kilkenny Society for Prevention of Cruelty to Animals	Sensational Kids CLG
Leave No Trace Ireland	Shine - Supporting People Affected by Mental Ill Health
Let's Get Talking	ShuttleKnit
Liberties Training Centre	Siel Bleu Ireland
Louth Volunteer Centre	Sightsavers
Make a Wish Foundation	Sign Language Interpreting Service
Marie Keating Foundation	Sing Ireland
Maritime Institute of Ireland	Smock Alley Theatre
Médecins Sans Frontières	Smyly Services
Men's Development Network	South Leinster Citizens Information Service
Merrick House	South West Wexford Family Resource Centre
Muintir na Tire	Sphere 17 Regional Youth Service
Mullingar Homecare Services	SpunOut
Multiple Myeloma	St Agnes Credit Union
MyMind	St. John Bosco Youth Centre
National Advocacy Service for People with Disabilities	Stepaside Educate Together National School
National Rehabilitation Hospital	
NCBI	

# LIST OF CHARITIES WHO RECRUITED NEW TRUSTEES

Sunbeam House Services  
Tallaght Childcare Centre  
Teen Turn  
TeenLine Ireland  
The Adelaide Health Foundation  
The Adventure Project  
The Afforestation Project  
The Shona Project  
Threshold  
Thrombosis Ireland  
Tiglin  
Tintean Housing  
Tivoli Training Centre  
Together Razem  
Transparency International Ireland  
Vision Sport Ireland  
VMM International  
Voluntary Service International  
Wexford County Childcare Committee  
Wicklow Homeless Five Loaves  
World Vision  
YMCA Dublin  
YouCan Cancer Support Network  
Youth Advocate Programmes  
Youth Work Ireland Meath  
Youth Work Ireland Tipperary

Contact Us  
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ARTHUR COX

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